

## **Equity and social mobility: Theory and Methodology with applications to Bolivia, Brazil, Cuba, and South Africa**

### *Participant Biographies*

**Lorena G. Barberia** is a Program Associate at the David Rockefeller Center for Latin American Studies at Harvard University. Since joining the Center in 2000, she has directed the Center's efforts to strengthen academic exchanges and deepen collaboration between Cuba and Harvard. In July 2006, she joined the Center's Brazil Office in São Paulo where she serves as part of the staff focused on strengthening the ties between Harvard and Brazilian academic and research institutions. Previously, she worked in Ecuador and Panama as a junior economist and on research projects at the Harvard Institute for International Development that focused on developing and transition economies.

**Tatiana Feitosa de Britto** is a researcher in the field of poverty and social policies, with a focus on conditional cash transfers. She has worked for Brazilian government agencies in the areas of education and social development and is currently serving as a policy analyst at the Federal Senate. Trained as a public policy and development specialist, she is now undertaking a PhD in Sociology at the University of Brasilia.

**Prudence L. Carter** is an Associate Professor of Sociology in the Department of Sociology at Harvard University. Her primary research agenda contends with prevalent cultural explanations used to explain mobility differences among various racial and ethnic groups. She is currently carrying out an international study of group dynamics within schools, culture, and mobility among youths in South Africa and the United States, as well as a project focused on a U.S.-based multi-city study of how low-income families understand and use their earned income tax credits (EITC).

**Maria Auxiliadora Cesar** is the coordinator of the Center of Cuban Studies (NESCUBA/CEAM/UnB) at the University of Brasilia and a research associate in the Social Service Department. A trained sociologist and social assistant, her research has focused on social policies and their impact on well-being and gender.

**Jorge I. Dominguez** is the Antonio Madero Professor of Mexican and Latin American Politics and Economics in the Department of Government, Vice Provost for International Affairs in The Office of the Provost, Senior Advisor for International Studies to the Dean of the Faculty of Arts and Sciences, and Chairman of The Harvard Academy for International and Area Studies at Harvard University. He has written widely about Mexico and about international and comparative issues in Latin America. He is also a past president of the Latin American Studies Association and past Chairman of the Board of the Latin American Scholarship Program of American Universities.

**Jason Dyett** is the Harvard University's David Rockefeller Center for Latin American Studies (DRCLAS) Brazil Office in Sao Paulo. Jason established the Brazil office of the Economist Intelligence Unit's telecommunications research division, he rejoins DRCLAS from the Corporate Executive Board, a Washington, DC based organization that provides executive education to public and private companies.

**Mayra Espina Prieto** is a researcher at the Center for Psychological and Sociological Research (CIPS) and a Professor at the University of Havana's Department of Sociology. She is president of the National Commission for Enlace MOST/UNESCO in Cuba and a member of the research councils for CIPS and the Center for Anthropology. Her research interests include studies of social mobility and equity in Cuba; the differential impact of social policy on specific communities specifically; and, methodology and research on how social science research can improve public policymaking. She has also been the recipient of a grant from the Consejo Latinoamericano de Ciencias Sociales (CLACSO) as part of the CLACSO/CROP Program for Poverty Research in Latin America and the Caribbean.

**Rodrigo Espina Prieto** is a researcher in the Department of Ethnology at the the Center for Anthropology and a Lecturer at the University of Havana's Department of Philosophy and History. Among research projects, he has coordinated a project on race relations and ethnicity in contemporary Cuban society. Currently, he is leading an anthropological study on the dynamics of social mobility, race and education.

**Vusi Gumede** is Chief Policy Analyst and Head of Social Sector in the Office of the President in South Africa. He has been since 2001 and still is responsible for socio-economic development in the Presidency's Policy Unit. His current focus is on social security, social cohesion and poverty reduction issues. He was until recently a Chief Director of Policy Coordination and Advisory Services in the Presidency and prior to that he served as a Senior Economist in the Presidency's Policy Unit in South Africa. He has worked as an economist/economic researcher for various research and academic institutions both in South Africa and abroad. Before joining the Presidency, he worked as an Economic Advisor for the Ministry of Trade & Industry in South Africa. His previous research areas and publications are in the fields of macroeconomics, international trade and industrial/sectoral & small and medium business development studies. He has overseen and/or authored/coauthored various discussion and policy/strategy documents for South African government, including more recently: Ten Year Review Discussion Document, Discussion Document on Macro-Social Trends and an Anti-poverty Strategic Framework Discussion Document.

**Ana Flávia Machado** is a Professor at the Federal University of Minas Gerais – Economics Department - in Belo Horizonte, Brazil. Her recent research focused on the informal labor market in Brazil and education indicators. In 2007 she will be the recipient

of a grant from the National Council for Scientific and Technological Development (CNPq) as part of a post doctorate at the International Poverty Centre UNDP/BDP.

**Lucy Martin** is a researcher at the Center for Psychological and Sociological Research (CIPS), where until recently she also managed collaborations and academic exchanges with institutions and organizations in Cuba and abroad. Trained as a sociologist, her research has focused on project evaluation and in particular, the impact of participatory and self-transformation processes on policy design and implementation.

**Terry McKinley** is the acting director to the International Poverty Centre, UNDP/BDP, in Brasilia, Brazil. He is a writer for the global *Human Development Report* and several National Human Development Reports; principal author of UNDP's global Poverty Report, *Overcoming Human Poverty*; organizer of, and contributor to, many studies on economic policies and poverty reduction. He has written books on the implementation of human development, distribution of wealth in rural China and growth and poverty reduction. Terry is currently involved in the research of promoting consistency between economic policies and poverty reduction strategies and the implications for economic policies in linking poverty reduction strategies to the Millennium Development Goals.

**Lilia Nuñez Moreno** is a researcher at Center for Psychological and Sociological Research (CIPS). She has worked as a sociologist on social structures and inequalities since 1978 and has also taught courses at the University of Havana on related topics. In addition, she has worked on impact evaluation studies focused on measuring the socio-environmental impact for the Centro de Gestión e Inspección Ambiental (CICA) and as an adviser to a group that focuses on the inclusion of social aspects in the study of the environment in the Ministry of Science, Technology and the Environment's environmental agency.

**Rafael Guerreiro Osorio** is a Data Specialist at the International Poverty Centre, UNDP/BDP, in Brasilia, Brazil. He is also an independent consultant to the Institute of Applied Economic Research (IPEA), TCU, UNDP Brazil, DFID, BIRD and ILO, also dealing with health and educational policies, as well as human rights with emphasis on racial discrimination. A sociologist, his research has focused on social stratification and mobility, taking into account gender and race as dimensions of ascription in mobility processes.

**Luciana Mendes Santos Servo** is a Specialist in Planning and Research at the Institute for Applied Economic Research (IPEA) in Brasilia, Brazil. Her recent research has focused on health indicators, health financing, and the relation between health, labor market and social security.

**Sergei Suarez Dillon Soares** is a Specialist in Planning and Research at the Institute for Applied Economic Research (IPEA) in Brasilia, Brazil. His research has focused on the microeconomics of income distribution dynamics in East Asia and Latin America and education policies in Brazil with a focus on the impact of discrimination. He has also

served on the Mission to Ecuador to advise on an affirmative action program in government hiring.

**Laura Tavares Soares** is a Professor at the Federal University of Rio de Janeiro and researcher at the is a research associate of the Public Policy Laboratory (Laboratório de Políticas Públicas da Universidade do Estado do Rio de Janeiro, LPP/UERJ). She is a trained economist, she is a member of the Latin American Committee for Social Sciences (CLACSO) and of the network on poverty research.

**Fabio Veras Soares** is a researcher at the Institute for Applied Economic Research – IPEA and the International Poverty Centre UNDP/BDP, in Brasilia, Brazil whose research has focused on the examination of labour market policies, programme evaluation and anti-poverty programs. Trained as an economist, some of his recent papers have focused on informal housing in Rio de Janeiro and informal Brazilian labor markets.

**Xavier de Souza Briggs** is an Associate Professor of Sociology and Urban Planning at the Department of Urban Studies Planning at MIT. Xavier is a sociologist whose work focuses on poverty, urban policy, and collective problem-solving. He is a former Deputy Assistant Secretary for Policy Development and Research at the U.S. Department of Housing and Urban Development in the Clinton Administration (1998-1999). He is also the founder and director of The Community Problem-Solving Project @ MIT, focused on what shapes local, collective problem-solving efforts and their impact worldwide, as well as further research on segregation, social capital, and urban neighborhoods.

**Viviana Togores González** is a researcher at the Center for Psychological and Sociological Research (CIPS) and a Professor in the Department of Economics of the University of Havana. An economist trained in Cuba and Spain, she previously served as a researcher at the affiliated with the Centro de Estudios de la Economía Cubana. Her research focuses on poverty, the informal sector, labor markets, cooperatives, and the development of small and medium enterprises in Cuba.

**Miguel Vera Laguna** is a researcher in fields related to economic policy, social policy, social indicators, monitoring, evaluation and economics of education in the Program for Training in the Design and Management of Policies and Social Programs in Guatemala since 2003. He is also responsible for the technical team in charge of negotiations with foreign aid donors and international financing institutions in the social sector of Bolivia. He has published research papers and books on topics related to educational quality, labor and social programs evaluation. He was responsible of the diagnosis, follow up and evaluation of poverty reduction proposals mainly the Bolivian Poverty Reduction Strategy, a prerequisite for the HIPC II debt relief.

**Ingrid Woolard** is a Chief Research Officer at the Southern Africa Labour and Development Research Unit at the University of Cape Town. She has published widely in the fields of labour market analysis, income inequality and income mobility. Ingrid is one of the authors of the book "Fighting Poverty: Labour Markets and Inequality in South Africa". She is currently the co-Principal Investigator of the first national household panel in South Africa, the National Income Dynamics Study.

**Michael Woolcock** is a Senior Social Scientist with the World Bank's Development Research Group, and Visiting Professor of Social Science and Development Policy at the University of Manchester's Brooks World Poverty Institute. His research draws on a range of disciplinary theories and methods to explore the social dimensions of economic development, in particular the role that social networks play in the survival and mobility strategies of the poor, in managing local conflict, and in shaping the efficacy of political institutions. In 2002 he was the Von Hugel Visiting Fellow at St Edmund's College, University of Cambridge, and from 2000-2006 he was a (part-time) Lecturer in Public Policy at Harvard University's Kennedy School of Government.

**Eduardo Zepeda** is senior Employment Policy Specialist, at the International Poverty Centre, UNDP/BDP, in Brasilia, Brazil. He has previously worked in UNDP/BDP' Poverty Group on the Millennium development Goals. He has been professor and researcher in several Mexican academic institutions and has directed the Centre for Regional Economics at the University of Coahuila and served as academic director of the Colegio de la Frontera Norte. He has served the Mexican government and participated in several national and regional commissions for social and development policies. He has published extensively on economic development, social policies and employment issues in Mexico and in Latina America.